Offering & Assigning Jobs

By Offering **Jobs** to **Interpreters** you can determine who is available/can fulfill the job, and/or, based on **Interpreters** responses to a **Job Offer**, decide on the best option for assignment.

Note that an **Interpreter** can always be directly **Assigned** to a **Job**, thereby circumventing the **Offer** process, however this user guide will go through the **Offering** and subsequent **Assignment** workflow. When we speak of "eligible" **Interpreters** we refer to the list of **Interpreters** that will appear in the **Interpreter list** on the **Assign Interpreter** page according to the system/booking/job filters that are applied at the time.

Agencies can choose between 2 different options for **Job** assignment;

- → Interpreters can be allowed to Self-Assign Offers within their portal, or by actioning email Offers, based on a first-come-first-serve system, or
- → The agency can use the **Job Offer Pool** option where the system records **Interpreters**' responses to **Job Offers** but the agency will **Assign** manually as appropriate; these options will be discussed further within Configuration documents but for the purposes of this user guide we will assume we are using the **Job Offer Pool** and will **Assign Jobs** manually

Filtering for Interpreters

Navigating to the **Manage Jobs** page using the **'Home'** menu or the **'Quick Links'** on your **Dashboard**, use the dropdown menu next to the **Job** you wish to **Offer/Assign** and select **Assign Interpreter**.



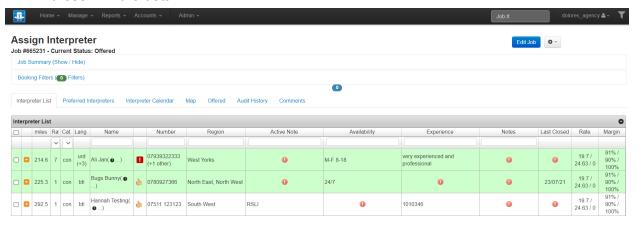
This action will take you to the default view of the **Assign Interpreter** page where you will immediately see a list of eligible **Interpreters** if any of your **Contact/Interpreter** Portfolio meet the requirements of the **Job** - note that there may be occasions where this table is blank as there are no eligible **Interpreters**.

You can also navigate to the **Assign Interpreter** page from within the job - go to the **Assignments** tab and click the **Unassigned** link on this page.

There are other tabs and features on the **Assign Interpreter** page which are very useful:

 Preferred Interpreters will display any that were set as Preferred on the Customer or Consumer profiles (note that these these will also appear in the Interpreter list tab but can be viewed/offered separately under the Preferred tab)

- Interpreter Calendar will provide a quick view of the eligible Interpreter(s) bookings
 (note that the list of default eligible Interpreters will only include those that are available
 during the scheduled time on the Job)
- Map provides a visual representation of the service location relative to **Interpreters** locations
- The Edit Job button and the cog wheel menu will allow you to take various actions on the Job
- Job Summary (Show/Hide) and Booking Filters (which includes a handy visual on the number of filters that have been added to the Booking) allow you to toggle various system level and/or booking and Job level filters to increase or reduce the list of eligible Interpreters presented in the table, as well as updating certain data. These are essential especially if there are no eligible Interpreters available by default. Let's look at these in more detail.



Job Summary (Show/Hide):

This summary will allow you to toggle certain filters to find an optimum or larger set of **Interpreters** if required, as well as editing certain information on the **Job**.

On the Left hand side you can see a summary of **Job** details such as the **Requestor**, **Language**, **Date/Duration**, **Location**, **Consumer** etc. Data with a pencil icon can be edited here.

On the right hand side are the filters that have been applied to the eligible **Interpreters** list either by system defaults or data entered on the job. These can be toggled by checking/unchecking the box next to the filter:

Proximity Search can be switched off altogether thereby listing Interpreters regardless of their location/proximity to the Service Location, or you can leave this switched on but change the proximity Radius using the drop down menu

Note: for Service locations that use the '**Remote**' flag, i.e. this is not a physical address, or where the Service type is Remote (e.g. Video Scheduled, Phone Scheduled) the **Proximity Search** will automatically be disabled.

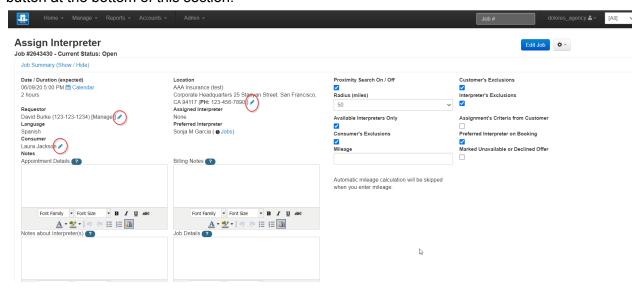
However there is a switch under Admin -> Company -> Configuration tab 'Use

Proximity Search for Remote Services' which, if switched On, will enable the

Proximity Search for all Service Types except where the Remote flag is used on the

- Service Location (see the Company & Customer Configuration document in the Admin & Configuration folder for more details).
- > Available Interpreters Only can be switched off thereby listing Interpreters that have bookings assigned during all or part of the scheduled time for this **Job**
- Consumer's, Customer's and Interpreter's Exclusions can be switched off thereby disregarding any exclusions that were set either in the Consumer or Contact/Interpreter profiles or in Customer Configuration. Caution is advised here as these Exclusions are likely to be set for very specific reasons
- > Preferred Interpreter on Booking can be switched off if this Interpreter is not available
- Marked Unavailable or Declined Offer setting will only be useful if you are making a second or subsequent round of offers on this job, i.e. if an Interpreter has already declined an offer they will no longer appear in the eligible Interpreters list, you can turn this switch on if you wish them to appear to Offer again for example
- ➤ **Mileage** flag will not update the eligible **Interpreters** list however this will update the automatic mileage calculation on the job which may be used subsequently for financing the job

As you toggle with these filters note how the list of eligible **Interpreters** will change, filters can be toggled on/off in any combination to provide the optimum list of **Interpreters** for **Job Offers**. If any data has been edited in the **Job Summary** remember to save this using the blue **Save** button at the bottom of this section.



Booking Filters:

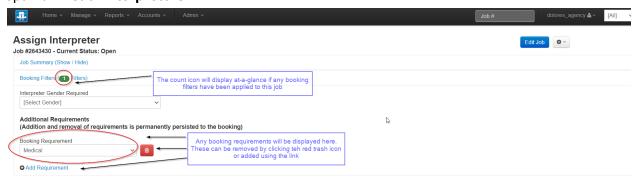
These filters apply to all **Jobs** within a **Booking** (unless that the **Override Requirements** setting has been used (see the document on Team Jobs & Interpreter Shifts), and these filters are likely to be quite vital, therefore care should be taken in editing these.

Note how the **Booking Filters** link has a count icon that will display at-a-glance, without expanding these filters, if any have been applied to the **Booking**. Expanding this section will show the details of any filters:

> add or remove an Interpreter gender requirement

add/remove any Additional Requirements

As with the **Job** filters, note how the list of **Interpreters** will change if these booking filters are updated and of course the **Job** and **Booking** filters can be toggled in combination to find the optimum list of **Interpreters**.



If an **Interpreter** that you would expect to see does not display in the list, even when all filters have been toggled, it is likely that there is an issue with this Interpreter's **Contact** profile, for example the appropriate **Language** may not have been added or their **Availability** has been changed or perhaps the **Interpreter** is not **Active**.

Another useful feature for filtering **Interpreters** are the filters within the **Interpreter List/**table itself. You can filter by **Rating** and/or **Employment Category** (this can be useful if for example you have an exhaustive list of eligible **Interpreters** and you wish to offer only to '1' rated **Interpreters** or in the case where you wish to serve staff **Interpreters** in preference to contract or freelance interpreters), region etc. The tabular filters can be used independently or in conjunction with the **Job** and/or **Booking filters**.



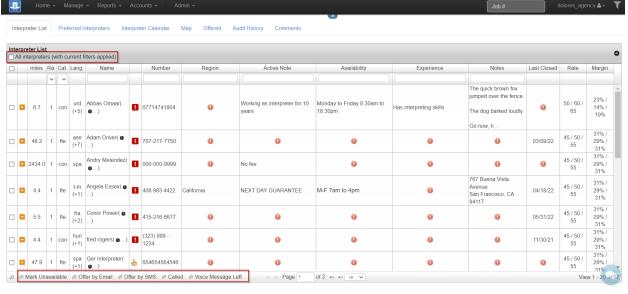
You will notice also that there are several useful columns on the Interpreter List:

- > Rate The Standard/Premium/Platinum rate in pace for this Interpreter relative to this Job
- ➤ Margin The Standard/Premium/Platinum margin in pace for this Interpreter relative to this Job and Customer Rates
- ➤ Last Closed The date in that column will show the most recent date this particular interpreter Closed a Job on the Interpreter Portal

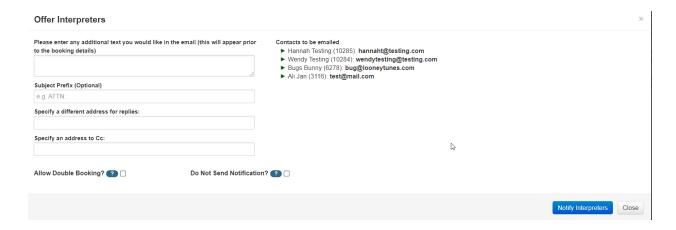
Offering a job

At any point during the filtering process above you can begin sending **Offers** to **Interpreters**:

- ★ To select all of the Interpreters in the Interpreter List simply click the checkbox at the top of the list All Interpreters (with current filters applied)
- ★ Or you can Select multiple **Interpreters** one-by-one



- ★ Then click on the appropriate buttons at the bottom of the page:
 - o offer by email
 - o offer by SMS (if enabled for your agency)
- ★ Alternatively you can select these actions for individual Interpreters using the drop down menu next to an **Interpreter**
- ★ After selecting the **Offer** action, you can specify additional information in the **Offer** email/sms. NOTE: The message field has a 256 character limit, including blank spaces. If exceeded, the offer will not be sent. The same is true for the Subject Prefix field.
- ★ Note also that you can send the Offer to the Interpreters(s) without sending a Notification by clicking 'Do Not Send Notification?', i.e. the Interpreter will see the Offer in their Interpreter Portal but will not receive any other message such as an sms or an email. On the Offered tab, there will be no timestamp in the Last Notified column indicating that the actual notification message was not sent
- ★ Selecting the 'Allow Double Booking?' flag will mean that the Interpreter can Accept the Offer even if they have an existing booking at the same time. Interpreters will not get a double-booking warning for back-to-back jobs unless the Double-Booking Buffer (Minutes) is set to 1 minute (Admin menu > Customer menu > Configuration tab). The double-booking message indicates that the Interpreter cannot accept the Offer due to a booking conflict and must contact the agency to indicate availability. The Allow Dbl. Bk.? column on the Offered tab will indicate if this was flagged or not
- ★ Click the blue **Notify Interpreters** button when you have taken all appropriate actions in the **Offer** box

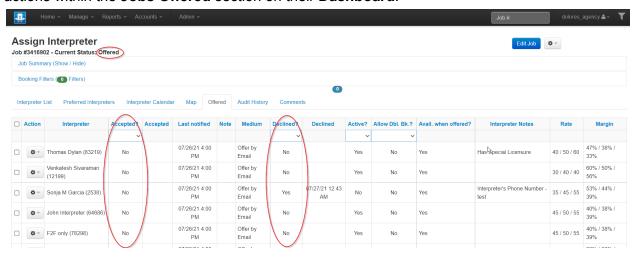


Note that the standard **Offer** Email and SMS **Templates** can be configured under the '**Admin**' menu and '**Templates**' and this will be covered in further detail in a separate document.

You can view all Offer emails/sms on the job in the Notifications tab of the job itself.

This offer process can be repeated for additional **Interpreters** now or at any time provided the **Job** has not been **Assigned** - for example you may want to offer a job to **Interpreters** in batches based on certain filters. You will notice also that there are additional buttons at the bottom of this page such as the ability to **Mark Unavailable** and also to record that an **Interpreter**(s) was **Called** and/or a **Voice Message Left**.

As soon as any offers have been made on this job you will notice that the **Job Status** changes to **Offered**. Navigating to the **Offered** tab you will now see a list of **Offers** for this **Job** and any responses received in the **Offer Accepted** and **Offer Declined** columns. The values here will default to 'No' until a response is received - **Interpreters** can respond by clicking on the **Accept** or **Decline** buttons in the **Offer** email or by logging into their portal and taking appropriate actions within the **Jobs Offered** section on their **Dashboard**.



Quick tip: On the **Manage Jobs** page, using the **Reset Columns** button you can add columns **First Offer** and **Last Offer**, these will provide a visual of when a **Job** was originally **Offered**, and if there were subsequent offers, the last date of **Offer**.

Note: if an interpreter declines an **Offer**, the offer will still be visible on the interpreter portal and will be marked that it has been declined. The **offer** will show on the portal until another **Interpreter** is assigned. If an **Interpreter** is later able to accept the **Job** they had declined, they will be able to do so. **Interpreters** can also filter **Offers** on their portal by the Declined status if they wish to see new/active **Offers** only that they have not yet responded to. More information is available for **Interpreters** on the Interpreter Portal user guide.

Assigning a job

When you are ready to **Assign** the job based on **Interpreter** responses, there are a number of ways to do this:

- From the **Offered** tab within the **Assign Interpreter** page which we just looked at above, click on the cog wheel drop down menu next to the **Interpreter** and select **Assign** or
- From the Interpreter List tab, click on the drop down menu and select Assign or
- From Manage Jobs, click on the drop down menu next to the relevant Job, select
 Assign Interpreter, this will take you to the Assign Interpreter page as above where these Assign options can then be carried out
- From the Dashboard, click on the Unassigned jobs quick link, click on the drop down
 menu next to the relevant Job, select Assign Interpreter and this will take you to the
 Assignments page as above where these Assign options can then be carried out
- From within a Job, navigate to the Recurring tab, start typing the Interpreter name in
 the Interpreter box and select and click the button Save Assignments. Note that this
 option does not check that the Interpreter selected is eligible (i.e. Available etc.) so
 caution should be used to check this in advance, however, this option is particularly
 efficient especially when assigning multiple recurring Jobs at one time (note the Copy to
 open slots action).

Otherwise, when assigning a **Job** that is part of a recurring or related set you will receive a pop-up box that gives you a number of different assignment options. Make a selection and then click **Assign**.

Job #2643430 (Recurring Job #1908175) This job is part of a recurring booking. Please specify how you'd like handle the interpreter assignment:
Assign interpreter to this job only
Assign interpreter to this job and all future unassigned jobs in this recurring booking
 Assign interpreter to this job and all unassigned jobs (past, present and future) in this recurring booking
☐ Ignore conflict arising from interpreter double booking as a result of this assignment.
Cancel Assign

You will notice that the **Job Status** will now have changed to **Assigned** and as always you can check the **Notifications** tab on the job and you will see the corresponding communication i.e. the **Customer** and the **Interpreter** will receive a **Booking Confirmation** email (depending on how you have configured your system for Confirmations, see below).

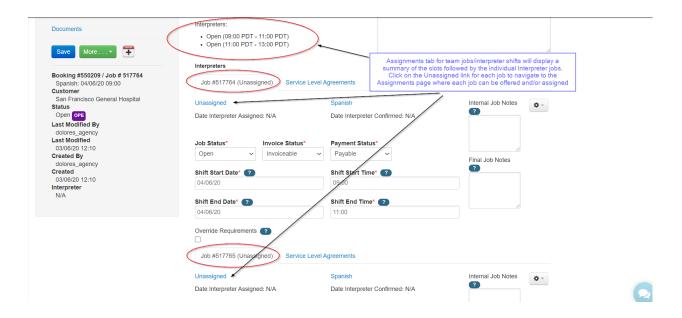
Offering & Assigning Team Jobs and Interpreter Shifts

Finally let's take a look at assigning team **Jobs** and/or interpreter shifts. The process is exactly the same except that you will need to repeat the **Offer** and **Assign** process individually for the number of **Jobs/Visits** under the **Booking**.

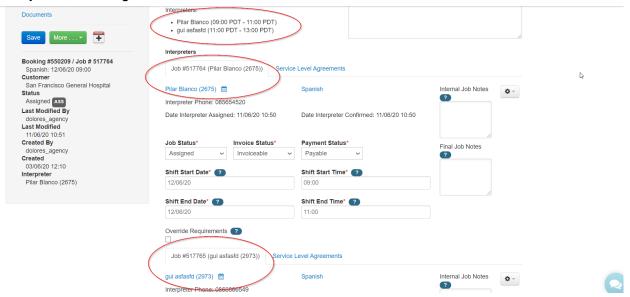
Open a team **Job** and move to the **Assignments** tab. This will display a summary of the number of **Jobs/Visits** followed by an individual section for each time slot and **Interpreter** Assignment. To **Offer** and **Assign** simply click on the **Unassigned** link for the relevant **Job/Visit** and carry out the **Offer** and **Assign** process as per the steps in the **Offering a Job** and **Assigning a Job** sections of this document.

When this has been completed for one of the **Visits**, navigate back to the **Assignments** tab and repeat the process for the remaining **Visit(s)** within the **Booking**. As always, you can repeat the **Offer** process for additional **Interpreters** prior to the individual **Visits** being assigned.

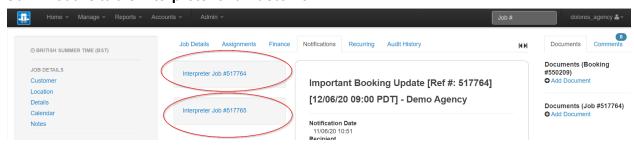
Note that the list of eligible **Interpreters** on the **Assignment** page for the individual **Visits** may differ as the time slots, requirements etc. may differ.



When all of the **Visits** have been **Assigned** under the **Booking** you can then see both a summary of the **Assignments** and details for each job on the **Assignments** tab. You can use the cog wheel next to the individual jobs to make any further changes such as **Unassign Interpreter**, sending ad hoc notifications, **Cancel** etc.



Navigating to the **Notification** tab, you can select the individual **Jobs/Visits** to see the communications that have been sent for each, for example **Offers** to **Interpreters** and Confirmations to the **Interpreter** and **Customer**.



As **Jobs** move through the workflow of **Open** to **Offered** and **Assigned**, you will notice these changes in both the **Manage Jobs** page and the **Dashboard**, for example **Open** & **Offered** jobs will appear in the **Unassigned Jobs Quick Links** on the **Dashboard**, while the other tabs on this page will display more refined views such as **Open/New** only, or **Offers (>24 hrs)** and **Unconfirmed (>24hrs)**. Similarly, **Open** & **Offered** jobs can be actioned via the **Scheduler** tool under the **'Home'** menu which you may find very efficient once you are familiar with the process of **Offering** and **Assigning Jobs**.

Confirming Jobs

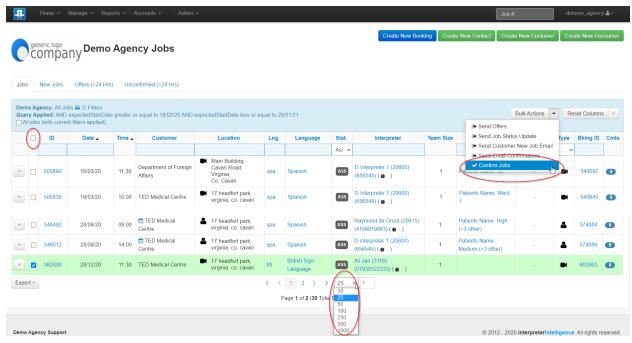
An optional final step in the Workflow of a **Job** prior to **Closure** is the **Confirmed** status. This is sometimes used by agencies where they require **Interpreters** to **Confirm** a **Job** after it has been **Assigned**. Or the agency may wish to use the **Confirmed** status internally as a final check on the scheduling of a **Job**.

By default the system will send a **Booking Confirmation** notification to relevant parties when a **Job** has been **Assigned**, however, if you wish to add the **Confirmation** step to your workflow, the system can be configured to only send **Booking Confirmations** when a job has been **Confirmed**; similarly you can send automated Booking Confirmation Reminders to **Interpreters** if the **Job Confirmation** is a required step by them. This configuration will be covered in further detail in the Configuration training documents.

Bulk Confirmation

If Jobs are being **Confirmed** by your agency, this can also be done in bulk, for example, you may wish to **Confirm** all **Jobs** under a single **Booking** (recurring Jobs) at once, or **Confirming** all **Jobs** for the following day.

- → Go to the 'Home' menu and select 'Manage Jobs'
- → Apply a date filter if required using the **Filter** button you can manually enter a date range or you can select one of the predefined date ranges or use the date range choosers and then **Close** the dialog
- → You can further refine the data in the grid/table by using any dropdown menus in the column headers or typing a value as appropriate
- → Use the **Reset Columns** button to add/remove columns from the grid, for example the **Bking ID** if you wish to **Confirm** all **Jobs** under a specific **Booking**
- → Use the tick box at the top of the grid to select all Jobs note that by default 25 Jobs will be shown per page, if you need to select more than that you must first expand the number of records per page using the dropdown menu at the very bottom of the page prior to selecting the all Jobs box
- → Using the **Bulk Actions** dropdown menu, select **Confirm** Jobs



→ You will receive a pop up dialog summarising the Confirm action, select Confirm Jobs to proceed

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Confirm Bulk Confirm Jobs

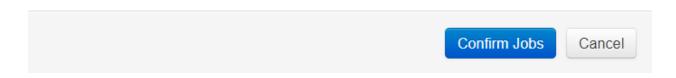
Please confirm you would like to bulk confirm the selected jobs.

Only jobs in the **Assigned** status can be confirmed in this way. All jobs not in the assigned status will be skipped.

You have selected 25 jobs to confirm.

The jobs will be confirmed using your current default configuration for confirmation: e.g. notification email is enabled, single email per job versus digest.

This action cannot be undone.



If you wish to send Confirmation emails only, but not update Job status to Confirmed, you can use the **Bulk Actions** dropdown menu and select **Send Email Confirmations**. You will receive a pop up dialog allowing you to select **Interpreter** and/or **Customer Confirmations**, and click the **Send** button.

You have selected 25 jobs to send confirmation emails for. Send Interpreter Confirmations ? Send Customer Confirmations ? Group by Consumer ? Send

Cancel